



UNIFORM POLICY

School Uniform Policy

This policy aims to ensure that our school uniform is affordable, practical, and complies with our obligations under the Equality Act 2010 and the Human Rights Act 1998. It has been developed in line with the statutory guidance issued by the Department for Education.

Purpose of Uniform

At Oaks Park High School, we believe that our school uniform:

- Promotes equality among students in terms of appearance
- Is practical and smart
- Fosters a sense of pride in the school
- Reinforces a sense of belonging to our school community
- Identifies students with the school

General Requirements

- Students must wear full school uniform when traveling to and from school and at official functions and meetings organised by the school.
- The uniform policy is designed to be inclusive. All students may choose from the available options, regardless of gender.
- Religious or cultural symbols and headwear are respected and accommodated, in line with our commitment to equality and diversity.
- To maintain an inclusive community and reduce the risk of students becoming targets of crime while traveling to and from school, visible designer logos or brand names on clothing, shoes, or accessories are not permitted as part of the school uniform.
- The Headteacher has the final decision on the suitability of clothing, hairstyle, jewellery, or make-up.

Uniform Specifications

For a comprehensive breakdown of our uniform requirements, please visit the Oaks Park High School [website](#). We strive to balance our uniform standards with affordability and practicality for all families. From September 2026, and in line with statutory requirements, the school is limiting the number of branded uniform items to 4. The compulsory 4 branded uniform items are:

Blazer
Tie
PE Top
Bag (Years 7 - 9)

Authorised Suppliers

For your convenience, we have partnered with two local uniform suppliers:

1. Lucilla
180A Cranbrook Road, Ilford, IG1 4LX
Tel: 020 8554 5133
2. Carolina
708 Chigwell Road, Woodford Bridge, IG8 8AL
Tel: 020 8504 6420

Affordability and Accessibility

In line with Department for Education (DfE) guidance, we are committed to ensuring our uniform is affordable and accessible. To achieve this:

- Only the blazer, tie, PE top, and rucksack must be purchased from our authorised suppliers.
- All other uniform items can be bought from any retailer, allowing parents to find the best value.
- We've limited school branded items to those that are either low-cost (e.g., tie) or long-lasting (e.g., blazer, rucksack, PE kit).
- The uniform costs the same for all pupils regardless of gender.
- We offer a uniform assistance program for families in financial need, including the opportunity to access the selection of second hand good quality branded items which have been kindly donated from our families e.g. blazer, rucksack etc...

Labelling

We strongly encourage parents to label all uniform items with the student's name to prevent loss and enable easy return of found items.

Adverse Weather

During extreme weather conditions, the school may allow temporary adjustments to the uniform. These will be communicated to parents and students as necessary.

Non-Compliance

Students not in full school uniform may face proportionate consequences, such as:

- A verbal warning and communication to parents
- Temporary provision of correct uniform items by the school
- Restrictions during break and lunchtime so the student is not in circulation

These measures will be implemented sensitively to avoid unnecessary disruption to education.

Medical Exceptions

Adjustments to the uniform will be considered by the Headteacher upon receipt of appropriate medical certification.

Review and Consultation

- This policy will be reviewed annually to ensure it remains fit for purpose and to ensure the policy does not discriminate against any protected characteristics.
- We engage with pupils and parents when developing our uniform requirements through surveys and focus groups.

Complaints

Any complaints about the uniform policy should be addressed through the school's standard complaints procedure.

This policy aims to balance the school's desire for a smart, identifiable uniform with inclusivity, affordability, sustainability, and compliance with equality legislation. It will be implemented sensitively to meet individual needs while fostering a welcoming environment for all students.